



# Operationalising Whānau Ora in the Workplace

# Taskforce Report commentary on measurement

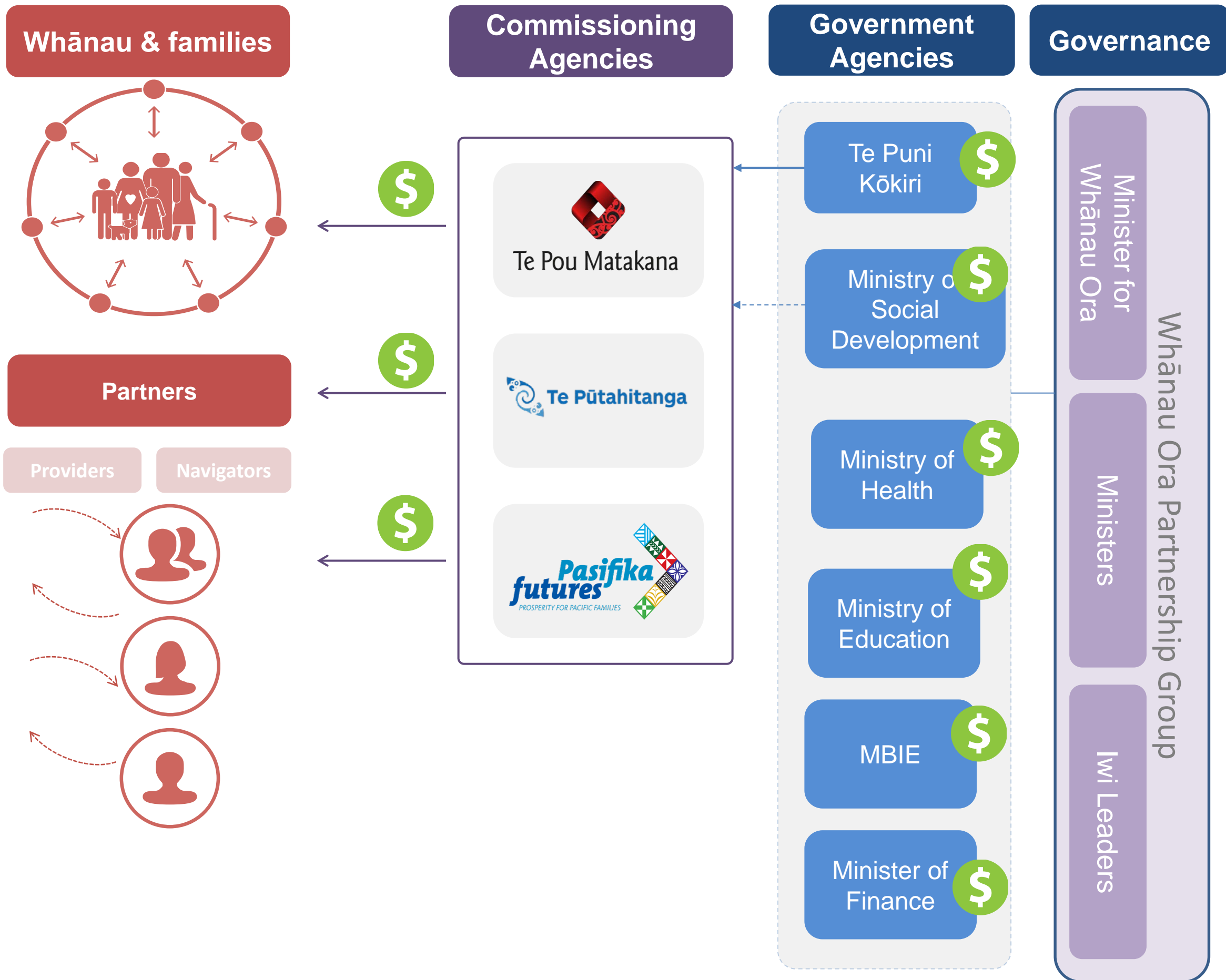
The Whānau Ora: Report of the Taskforce on Whānau Centred Initiatives described that the underlying principles of measurement would include;

- balancing the need for provider accountability with the need for flexibility and responsiveness in service delivery
- collecting outcome-focused rather than output-focused information
- collecting continuous, timely data
- according value to both qualitative and quantitative information

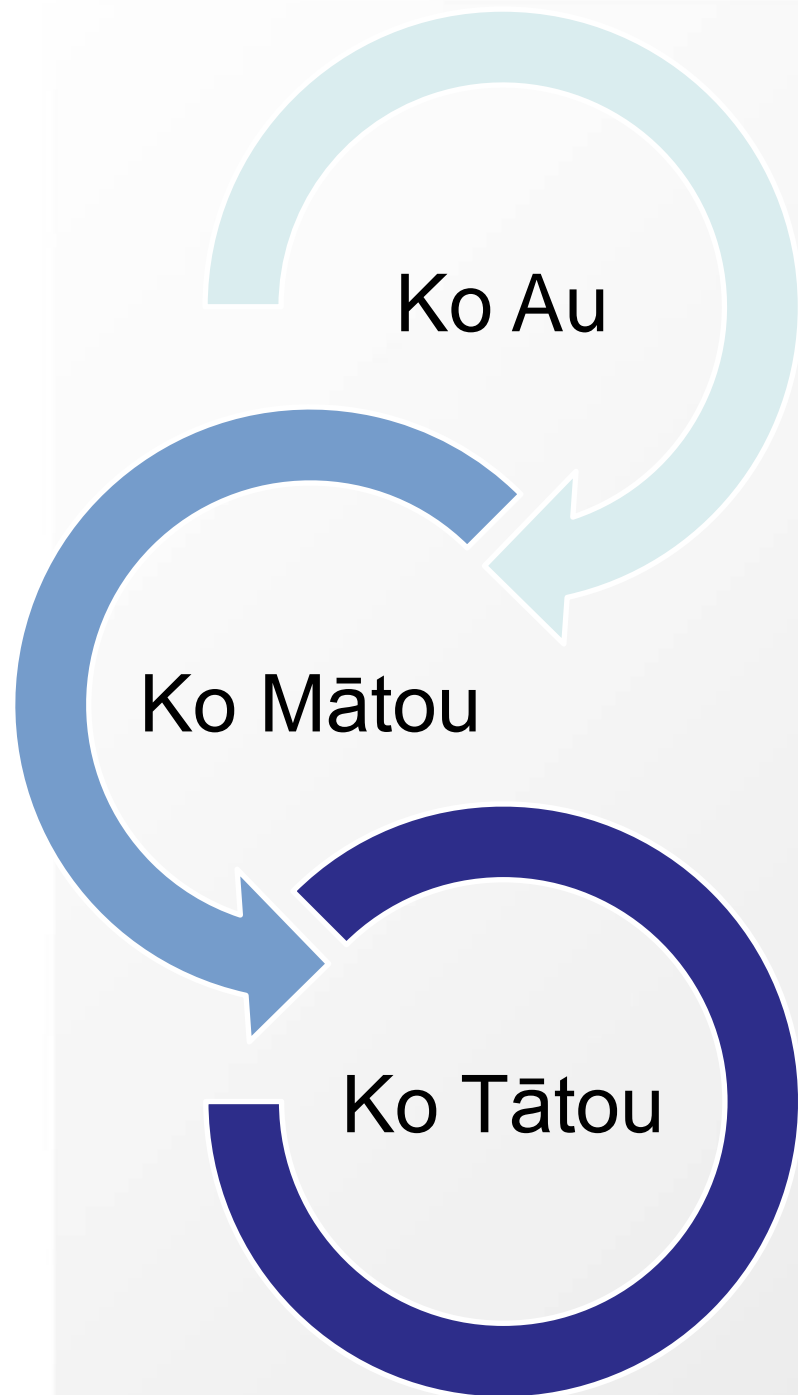
# Whānau Ora System

Whānau Ora Outcomes Framework

Whānau Ora Outcomes Framework



# Embedding a Whānau Ora approach



**Aim:** To build an understanding of Whānau Ora across Te Puni Kōkiri that supports the development of a whānau centred approach

# Building our approach....

## Ko Au

- Building the individuals understanding of the Whānau Ora approach
- What do I need to know as an individual and what can I do?
- Supporting kaimahi in their own whānau ora

## Ko Mātou

- How do we give effect to the approach as Te Puni Kōkiri. Do we act as one people, one whānau
- How do we inform what we do
- Designing investment & delivery to build success

## Ko Tātou

- How are we championing a whānau centred approach across Government
- Strengthening our relationships with Iwi, across Government and the broader private public sector

# Whānau Ora Outcomes



Self Managing



Living Healthy Lifestyles



Confidently participating in Society



Confidently participating in language and culture



Economically secure & wealth creating



Cohesive, resilient & nurture



Responsive to living & natural environments



Te Puni Kōkiri use appropriations in an effective way leveraging of relationships to increase investment

Supporting whānau to establish their living environments on their lands

Working as one supporting whānau to improve outcomes for Whānau

## To date we have....

- Initiated monthly kaupapa kōrero led by the CEO
- Quarterly Senior Leadership Team hui for tier 3 managers up to CEO giving effect to mahitahi
- $\frac{3}{4}$  completed 'Ko Au' workshops across the organisation to build individual understanding and commence the 'Ko Mātou'
- Building more opportunities for whānau input into what we do i.e MLS engagement, Whānau surveys
- Utilising our promotion opportunities to reinforce whānau ora in action

